

TRANSCRIPT- Let's Talk Disability and Sex Connection Day Event

Talk Theme 1: Early Intimate Relationships

Speaker: Dr. Loree Erickson

Hi, I'm Dr. Loree Erickson, and I'm really happy to be here with you all virtually today, um, my pronouns are she and her. I'm currently, just to describe myself a bit, I have vivid pink hair, pretty long hair. I'm wearing cat eyeglasses, that are purple and orange and some sparkles in the corner and a snakeskin halter dress. I am a wheelchair user, white, queer-fem. I do lots of work around the conjunctions of disability and sexuality as a professor, and as a researcher and scholar, and I make queercrip porn. And I also do a lot of research around collective care, and transformative justice work. I think that is a good introduction to me.

And so this talk that I'm sharing with you today is kind of some, a combination of pieces from my research around my dissertation, and also some new parts. So, without further ado, I will start.

I had been looking for a scene partner for months and was beginning to lose hope that I would find the right person: someone willing to make porn, with rad politics, who queered masculinity in a way that complemented my queered femmeness. Someone who I thought was a babe and who I thought was a babe. David suggested Sam and, when I saw his profile, I immediately recognized him as "the cute person" I had been checking out at various activist and academic events. I emailed him and a few weeks later we were at the Delta Chelsea in Toronto making want, my first queercrip porn video. For much of my life I felt excluded from the world of dating, sex, and romantic love. For days after shooting, I could taste the "otherwise" on my lips. I could feel the possibility on my skin from Sam's touch. My heart was beating with an expansive reciprocal desire.

I grew up in the country, a place called Lucketts, in Virginia. My dad's house had a lot of windows that overlooked pigs, chickens, and a vegetable garden. There was a sliding glass door that opened to the wooden ramp I used to get in and out of the house. There were these mockingbirds with a particular habit that stayed with me. The birds would perch on the railing of the ramp and launch themselves directly into the glass door. Upon flying into the door, they would fall to the ground. Then, after maybe 30 seconds, though sometimes it was longer, they would return to the railing and do it all over again.

37 I did not fully realize how heavily I identified with those birds until much later; they
38 stayed with me, showing up in moments of heartbreak and devastation. I felt their
39 wanting and determination. I felt their pain and their sense of rejection at continually
40 crashing into a cold glass wall of impossibility. By the time I was seven years old, I was
41 convinced that no one would ever want to be with me because I was disabled. I have no
42 way of explaining exactly where that message, which felt like an indisputable truth, came
43 from because it was everywhere. It was there when I watched the Jerry Lewis Labour Day
44 telethon and got terrified that I was going to die at the age of 10. It was there when,
45 after I pierced my nose, my dad said, "why would you do that? You're already deformed
46 enough as it is." It was there when at 13 my doctor told me to never have sex because if
47 I got pregnant it would kill me (not true). It was there in my mom's voice when she
48 consistently responded to me being rejected romantically by telling me, "it's better just
49 to be good friends". I even heard it in the silence when no one ever asked if I was dating
50 anyone.

51
52 This lifelong struggle doesn't mean I've had a life full of tragedy and woe, just as the
53 birds were not always flying into the glass. At the same time that I was subjected to
54 these harmful messages, I was also learning important lessons from my body about
55 vulnerability, ways of living and knowing, the complexity of agency and
56 interdependence, and the importance of structural realities, connection, communication,
57 needs, care, and relationship. I used these lessons to build close friendships. I had older
58 brothers who were equally skilled in care and classic big brother teasing that didn't skirt
59 around my disability: they would regularly tip my chair back, rest it on its handlebars,
60 and pretend to walk away. When I was little, my dad carried me around so I got see the
61 world from 6'3", and my mom taught me the importance of questioning doctors and
62 other authority figures. I went camping, played Glinda the Good Witch in a school play,
63 and spent time at the beach. I loved school, animals (especially cats), watching movies,
64 going to concerts, and spending time outside in the sun. I still do.

65
66 However, the voices of undesirability were never far away. I was surrounded by pity,
67 pathology, and the threat of erasure; nonetheless, I had a lot of longing for dates, for a
68 way out of Lucketts and the possibility of living otherwise. I used my school smarts as a
69 way out: attending University granted me access to care, housing, and Gender Studies
70 classes that, when combined with my organizing work in social justice communities,
71 provided me new critical and practical frameworks with which to understand and explain
72 my lived realities and the socio-political conditions of their emergence. These
73 experiences also introduced me to the potential for truly transformative action. Once I
74 found queer community, I witnessed everyone around me (none of my friends identified
75 as disabled) date, hook up, break up, start families; while I had some really nice kisses
76 and make-outs along with a few other sexually charged experiences, it seemed as

77 though sex was on the other side of the glass wall. When I finally did have sex, that night
78 was one of the first times I experienced a marked respite from the voices of
79 undesirability. The impossible had happened: someone (and not just anyone, but a cute,
80 genderqueer disabled person with a heart-melting smile and wicked politics) had
81 wanted me.

82
83 Prior to this moment also an important shift happened: I started questioning and
84 interrogating the glass door. What was on the other side of the glass that I could see
85 but never access? I began identifying the barriers that made up the glass wall. Also in
86 questioning what I wanted and needed, new possibilities came into view: I noticed there
87 was a really sweet birdbath two feet from the ramp and some lovely trees. I work to
88 challenge and transform cultures of undesirability because I want more birdbaths: more
89 spaces that provide nourishment, building my capacity—and that of my communities—to
90 shout back at the roar of so many indisputable truths. I see this work and the work of
91 everyone here today as a continuation of activist, artistic, and academic work already
92 being done to resist the structural practices that construct and constrain marginalized
93 people as broken and unwanted, as both less than and too much.

94
95 “Cultures of undesirability” a concept I developed to talk about these multitude of lived
96 experiences and structural practices that undermine and determine the collective worth
97 and wellbeing of marginalized communities. The concept emerged out of my work on
98 the conjunction of disability and sexuality and attempts to complicate the normative
99 limitations of interrogating ideas of sexiness. How we determine who is valued,
100 understood as desirable and granted the status of personhood is always a complex
101 interlocking sociopolitical matrix. Cultures of undesirability as an interdependent
102 concept seeks to bear witness to the historic and current systemic and interpersonal
103 impacts of the Eugenic construction of “undesirable others” across and through multiple
104 simultaneous regulatory systems, systems like white supremacy, capitalism,
105 cisheteropatriarchy and disableism. Thanks to these regulatory systems marginalized
106 people are subject to an ever-quickenening cycle of poverty, violence, isolation,
107 criminalization, and medicalization, I hope that cultures of undesirability provides an
108 intersectional frame that enables us to address these violent cycles, the foundations of
109 the glass walls.

110
111 In my research project, *Unbreaking Our Hearts: Cultures of Un/Desirability and the*
112 *Transformative Potential of Queercrip Porn*, my queercrip research collaborators shared
113 stories of regularly navigating multiple systems of power allowing me to identify four
114 interrelated themes of the lived impacts of cultures of undesirability, those are,
115 hyper/invisibility, shame, exclusion, and control. Cultures of undesirability do not
116 manifest as a one-off experience. Romham one of my collaborators states, “they are

literally everything." Collaborators shared multiple stories, echoing my own, testifying to the omnipresence of cultures of undesirability: on the street, public transit, at work, in doctor's offices, prisons, classrooms, and community spaces or with friends, lovers and allies, not to mention in our homes and hearts.

When I teach about cultures of undesirability, I start off with a slide that has a variety of charity and pharmaceutical advertisements arranged together forming a cultures of undesirability or dominant ideologies of disability collage or montage. I ask how many students have seen images like this? Nearly everyone raises their hand. I proceed to talk about the ways that cultures of undesirability are internalized through everyday encounters with messages represented in these advertisements that reinforce disability as a personal inferiority or tragedy located within the individual deficient body-mind. These messages are internalized by nondisabled people and disabled people alike. These countless systemic and interpersonal moments, advertisements, and inaccessible infrastructures are where disabled people learn about what disability supposedly is. This is also how nondisabled people learn about disability and who they are in relation to it. This happens young, it happens continuously through all of our lives. This has devastating consequences in terms of sexual health, and overall individual and collective well-being that I have no doubts my peers will be discussing with much more depth than I can get into right now. Here I want to note Abby Wilkerson's work on how political agency and sexual agency are fundamentally interconnected. She illuminates the multitude of ways that the sexuality of marginalized communities is regulated, either through pathologization and criminalization or sometimes the simultaneous pathologizing and criminalizing processes. After all, the quickest way to disempower entire communities of people is to convince them that they are unlovable, undesirable, and undeserving of equality, not to mention justice and liberation. And then create social systems and organization that reinforces that undesirability.

Later on in my lectures, in the same lecture, I show two other montages of images. The first one is of various pictures of disability activism in action. So there are images from the Gallaudet protest that shutdown the University until the demands of the Deaf students to replace the current hearing president with a Deaf president, there are pictures from mad pride celebrations in Toronto, pictures of protesters in Central America agitating for disability benefits that actually allow them to live, and images from social media of hashtag this is what disability looks like. I ask again, how many of you seen images like this? Maybe a few students raise their hands, even fewer raise their hands when later I ask how many of you have seen images of queer disabled people flaunting their sexy selves? This lack of exposure is not an accident – it's systemic. These representations of disability challenge the dominant ideologies surrounding disability at its core. They show disabled people as important, necessary, valued members of diverse communities. They show disabled people as agitators, innovators and leaders creating

the blueprints for ways of organizing our worlds and spaces that are caring, interdependent, accessible and leave no one behind. They show disabled people and our bodies as sites of pleasure, joy, and love. When ways of being and imagining worlds don't fit in our reality or are causing us significant harm, it is time to tell new and different stories. The very stories that cultures of undesirability make largely unknowable. We need to use these stories to create new ways of living and being together. Just as cultures of undesirability create a world that is violent and difficult, if not impossible, for marginalized people to navigate, radical access and fostering moments of Mia Mingus' concept of access intimacy are key to creating worlds that make space for the things written out and written over by cultures of undesirability; worlds where we don't just get to show up, we get to flaunt and thrive.

Tiny, fluffy purple feathers cover the sofa and the floor. The purple dollar store boa, a delicate teacup perfectly matching the boa, Afrofuturist comic books all sit carefully on a small table nearby. A radiant blue cane rests on the couch, joined by a dismantled boom pole. Laughter, ideas, and warmth fill the room. And of course, my cat is sitting right in the middle of everything. My living room has been transformed. I have been transformed. My collaborators and the other people involved have been transformed. And when I say transformed, I do not mean in a way that is finished, measurable, or finite; I mean something subtle yet significant, deeply felt and always moving...

The above statement describes a moment following the shooting of one of the queercrip porn scenes that were part of the above-mentioned research project. During this project we came together to make collaborative queercrip porn scenes to make necessary epistemological and political interventions that open opportunities to build, live and flaunt otherwise, pushing against the harm, erasure, and exclusion of cultures of undesirability. Together we smashed the glass wall, recorded and shared fluffy purple feathers of possibilities, knowledges and imaginaries vital to queercrip flourishing. And you know those feathers, like glitter, they get everywhere and are really hard to get rid of.

Thank you.

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191 **Talk Theme 1:** Early Intimate Relationships

192 **Speaker:** Gabriella Carafa

193

194 Hello everyone, my name is Gabriella Carafa and I'm going to be chatting with you
195 today about intimate relationships. The pronouns I use are she and her. I have COVID-
196 long, very long, brown hair and I'm wearing a black dress with lace cap sleeves. I'm in
197 my office right now and behind me there is a white wall with a calendar on it. I'm not
198 sure if you can see the picture but the writing says, "we can do hard things" and I'm just
199 at my office at work, so happy to be here.

200 In today's talk, I will reflect on my own experiences growing up, particularly how it
201 relates to early intimate relationships and sprinkle in some wisdom from my work as a
202 social worker in pediatric rehab.

203 But first, who am I, this is a picture of me holding my sister's dog, Benji, it's a Shih-Poo,
204 I'm actually a cat person but cats don't stay very long in photos, but anyways.

205 So, I am someone who has a congenital disability, which means from birth, my
206 educational background is, I have a certificate in rehabilitation services. I am a registered
207 social worker, I previously worked in pediatric rehab full time and I'm passionate about
208 supporting youth and their families, in the transition to adult services. I'm currently
209 working in perinatal social work, and I also have, I'm a therapist and a consultant in
210 private practice.

211 So I grew up in an Italian family and lived in an Italian prominent neighborhood. I am
212 the youngest of three. My older sisters are 18 years older than me, and 12 years older
213 than me. So to say that there was a big age gap is a bit of an understatement.

214 I was lucky in that way because my sisters helped me grow up and mature in a way that I
215 don't think would have been possible if they weren't around. They also exposed me to a
216 lot of different people and things.

217 My parents were pretty traditional Italian parents. We weren't really allowed to talk
218 about sex and sexuality, we did eat very well though. Growing up, you know, my mom
219 still teases me today and says that even as a little kid I was a little bit boy-crazy as she
220 says, which I still think it's pretty funny and somewhat true. When we're working with
221 families, we really need to consider the impact of culture when asking parents to have
222 these conversations. We need to be able to recognize the role that culture and religion

223 plays in this area, and be able to support parents, but also support the information that
224 the child and youth might need.

225 And so being, coming from an Italian background, like it wasn't really appropriate to
226 have these kinds of conversations with me as parents, at that time, and so I really relied
227 on my sisters to sort of answer my questions and teach me about things that I needed
228 to know.

229 I was the only child with a disability in my school, that was integrated into the
230 mainstream classroom. It's really hard to think back and try to remember everything that
231 I thought, or believed about myself or the world, but I do remember some things. And I
232 remember always wanting to grow up and get married and have a baby which is also a
233 cultural influence. In this picture I'm at Wonderland, I think I cut off Fred Flintstone's
234 head, and I'm holding my favorite doll, her name was Christina. I took her everywhere,
235 and basically I've always had dolls around me when I was a kid and you know pretend
236 they were my real life babies and took it very seriously. Because I didn't really know
237 anybody else with a disability and I didn't really understand anything about my
238 disability, it really made me confused about who I was as a person. But because I had
239 older sisters, we always talked about the things that I needed to know. I never realized
240 that I really had a disability or I guess what that would mean, when I was younger, as I
241 had gotten older, I never really understood that like people might see me differently
242 because I had a disability.

243 My older sister, she got married when I was only six years old, I was obviously her flower
244 girl, did a really great job. One of my favorite Halloween costumes growing up was also
245 me pretending to be a bride, so this was something I really focused on. And again,
246 culture comes into that, where you start to, you know, see what your family's doing and
247 everyone's getting married and having babies and that's what you want, except really
248 nobody expected that from me.

249 There's some memories that still bother me when I was growing up, particularly, you
250 know, at school. There was a boy in my class in Grade two that told me that I would
251 never get married because I was in a wheelchair. In Grade two. This shook me. I
252 remember crying about it, and I remember going home and crying about it some more.
253 Was this true, why would say that to me? What did being disabled have to do with
254 anything? Of course, just because I didn't think that I was different, didn't mean that
255 other kids didn't notice that I got around a little bit differently, and that I needed more
256 help than they did. All of this was true, but, again, why would this impact my future
257 intimate relationships? Why would this make me less lovable?

258 When I think about my parents, I don't necessarily think that they knew what to expect
259 from me in my future. They were coping with having a child with a disability and all that
260 comes with it. I don't really know if they expected me to go to school, get a job, have
261 relationships, have children. I know my dad, he used to say, I really want you to have a
262 simple life, contribute, try your best, and have the easiest life as possible. My parents
263 never spoke to me about what kind of future I may have in terms of intimate
264 relationships. And I think that this sometimes affected how I felt about myself.

265 Moving on to talking a bit about friendships, when I was a baby, my mom tells me this
266 story of how an occupational therapist came to our house, and told her to put me in
267 daycare, pretty much immediately, so that I could be around other children and practice
268 socializing and learning, learning things.

269 So now of course, I was blessed with the gift of gab, and I'm going to blame my name
270 for that. And I made friends quite easily. Making friends has never really been a
271 challenge for me. And when I was younger I took that for granted. And I realized when I
272 entered the Social Work field and started working pediatric rehab, how many young
273 people with disabilities struggle to make friends and feel understood and accepted.

274 Children and youth may need formalized opportunities to practice social skills, which
275 can help with regards to building relationships in the future. They may need to attend
276 programs or need support, facilitating play dates, and opportunities for them. It is
277 difficult to make friends, or to be as social as one might want to be when you need
278 sometimes, physical assistance, or assistance to participate due to a developmental
279 concern. When parents expressed concerns that, you know, their child's social skills, they
280 really want their child to have more friends, they wanted to work on these social skills, I
281 really tried to highlight as a social worker how important it is to find opportunities in
282 their day to day life to work on those skills, in combination with attending whatever
283 program might be helpful for them.

284 My elementary school was a Catholic elementary school, and we had some exposure to
285 sexual education, because it was tied into religion, I was able to attend those classes.
286 There's generally a lack of exposure to sexual education courses for individuals with
287 disabilities in the school curriculum. This could be because they are tied to gym class,
288 which a lot of youth with disabilities, like myself, would get exempt from. In addition, the
289 curriculum does not meet individual developmental needs. So, children and youth with
290 disabilities may not feel like their needs are represented in the sexual education
291 curriculum, it may not be taught in a way that they understand, and they may not feel
292 comfortable asking questions that they have. A lack of exposure to sexual education is a

293 huge barrier in this area. And that's why it is so important that we're having this
294 conversation today.

295 My experiences with working with individuals with disabilities start from before I became
296 a social worker. My first job I worked as a mentor at Holland Bloorview and as a youth
297 facilitator at Holland Bloorview, and then began working as a social worker, once I
298 obtain my Master's degree.

299 When I was working at Holland Bloorview, I worked with children who had cerebral
300 palsy, teenagers transitioning to adult services, individuals who had spina bifida, spinal
301 cord injuries, cleft lip and palate, and genetic conditions. Some of my work was directly
302 with the child and youth themselves, but a lot of times it was with parents and
303 caregivers.

304 I have experienced co-facilitating several workshops on supporting parents and
305 caregivers and learning about how to have conversations about early intimate
306 relationships with their son or daughter. As awkward as these conversations can be, they
307 need to start at home. And I want to say this is especially true if you have a child and
308 youth with a disability, as they may not get the same exposure to other kinds of
309 information, social interaction, and we need to ensure their safety as well. It is so
310 important for children and youth to learn about their body, especially because so many
311 children and youth with disabilities need a lot of assistance around their personal care.
312 Learning about your body and body parts, that's a huge aspect of sex and sexuality. It is
313 important that children and youth are able to direct their own care over time as much as
314 they can developmentally. This can be as simple as picking out what the child wants to
315 do next in their routine, what they want to wear, learning how to direct their transfer or
316 which body part to wash first. Allowing choice, and asking for consent, even as parents
317 and caregivers is such an important piece and models the things that we need children
318 and youth to learn.

319 A lot of parents I worked with want to be the only person their child talks to about
320 everything. And I think that's regardless of whether the child and youth has a disability. I
321 have always said, and I work with parents even today in a different capacity, your child
322 may not feel comfortable speaking to you about everything going on in their life and
323 communicating some of these concerns or questions. For example, I didn't really feel
324 comfortable talking to my parents, I preferred talking to my sisters. It is important that
325 children and youth are exposed to role models and adults that they can speak to if they
326 have questions or concerns, or if they're in trouble and don't know what to do.

327 Letting parents know it doesn't always have to be them, but that it's important to have a
328 child have somebody to talk to, somebody the parents or caregivers trust. That might be
329 a member of the healthcare team or another relative or a family friend. It is never too
330 early or too late to start having these kinds of conversations. We want to make sure that
331 the conversations and the information that's being relayed is developmentally
332 appropriate, and that you can build on this information over time. This is not one of
333 those like, we had the conversation, the conversation is done, pat yourself on the back,
334 but more like, let's start these conversations early and build on them as the child and
335 youth gets older and starts to experience their own things and wants to talk about that.

336 This is me as an 18 year old, I think I've just done high school at this point. Being a
337 teenager, it was tough. I recently actually this past weekend, coincidentally, came across
338 something I wrote when I was 14 years old, so going into high school. And it talked
339 about my high school dreams and goals and the things that I wished would happen. It
340 talked about my desire to be popular, whatever that means, and to have relationships
341 and dating. But it also highlighted that I didn't even really know what was possible for
342 myself. And I again, I had no one to look up to and I didn't have anyone that had a
343 disability that I could talk to. It wasn't until I entered high school, we had a teacher who
344 uses a wheelchair after a spinal cord injury. I remember seeing her in the hallway and I
345 thought to myself, oh, I should talk to that person. I didn't realize that she was a teacher
346 right away. Anyways, since I never took any art classes, she was never my formal teacher.
347 And, you know, but I was still able to talk to her about what was going on in my life. And
348 you know what was going on with me and how school was going. And I told her that I
349 was really worried that I would never find someone to date because I had a disability,
350 and I remember what she said to me, because it sticks with me even today. She
351 reminded me that someone's value does not lie in having a relationship and that I
352 shouldn't base any value on that. She reminded me that I should be more concerned
353 about having a healthy relationship than just simply having one for the sake of it. This
354 highlighted for me how important it is to have positive mentors, and that she didn't
355 reassure me that I would find the perfect partner, she reassured me that I was valuable
356 regardless.

357 Privacy is important for any teenager, usually teens demand it. But when you're a teen
358 with a disability, parents and caregivers, need to make room for privacy. It sometimes
359 can be an effort to allow your youth to have some alone time. And I think it's, it's
360 definitely something that needs to be incorporated in that youth's day to day.

361 People always said that children don't really listen to what you say, they listen to what
362 you do. And that's why it's so important to model, healthy relationships and for our

363 children and youth. This doesn't necessarily have to be an intimate relationship, but
364 could look like, how you manage conflicts with friends or having discussions about
365 individuals on TV or in movies, and their dynamic. It can be about how you apologize for
366 your mistakes, how you resolve conflicts. Children and youth with disabilities also need
367 to practice and work through these things. Life skills programs for youth can be really
368 helpful for them to practice this in a safe, social setting, and practice the skills that they
369 need, without having parents or caregivers around.

370 I wanted to spend some time talking about the importance of exposing children and
371 youth to positive examples of relationships that include an individual with a disability.
372 Besides the teacher who had a spinal cord injury like I said, I didn't really have any
373 exposure growing up, and I swore that I would never date anybody who had a disability.

374 There have been many stories recently around couples where one person has a
375 disability, and the other person appears not to. There's been Instagram accounts made,
376 YouTube channels, and you know, I think it's really helpful that we have more and more
377 exposure of individuals with disabilities in relationships. I want to highlight though that
378 these tend to be seen as the success story. A person with a disability dating somebody
379 without a disability, or I should say without a visible disability, because we don't know if
380 those individuals have invisible disabilities that are not being shared. I think that when
381 we're seeing this as a success story it takes away from the fact that they're not in a
382 relationship with someone because they do or do not have a disability, but rather they
383 should be in a relationship because of who that person is. And I think it's more
384 important to teach children and youth with disabilities that the success story isn't dating
385 someone who doesn't have a disability, but rather knowing yourself well, and finding a
386 partner that loves and respects you, if that's something that you want.

387 But how do we do this? I used to be a social worker in the immersive life skills program
388 called the Independent program. One of my favorite activities I facilitated was around
389 learning about preferences in a relationship. This activity evolved over many years of the
390 program, it didn't start with me, and it extended beyond intimate relationships, and was
391 applicable to friendships as well. On the screen you can see a star, a checkmark, and a
392 trash can. So a star would be a bonus, checkmark must have, and trash can is trash. It
393 was an activity where youth pulled out a characteristic or behavior and they got to
394 decide whether this was a must have, a bonus, or it was not healthy and belongs in the
395 trash. For a lot of these youth, this is the first time they were ever able and offered to
396 reflect on what kinds of characteristics matter to them. And when we do this activity as a
397 group, the youth are able to see that people have different preferences and what might
398 be a must have for somebody else, is a bonus for someone else. Some of the examples

399 might be, they would pull up like willing to listen, supports your choices, someone who
400 can make you laugh. And then some were unhealthy ones, takes your money, always
401 wants to know where you are. These are really good conversation starters but why some
402 of these characteristics are healthy relationship characteristics and why some are not.
403 There's also might be something, there was one about has a car, well that might be
404 really important to someone, and for another person that's just a bonus that would be
405 good or not good, it didn't really matter. This is just one example of how to talk to a
406 group of youth about healthy relationships, it's not the only way.

407 A lot of people get caught up in focusing on the sexuality piece, that we really need to
408 spend a lot more time talking about healthy relationships, which comes from again
409 helping that youth to know themselves, and being able to have different kinds of
410 relationships and experiences, to learn what they like, and what they don't like.

411 Some takeaways, start early, recognizing everyone here has a role to play in these
412 conversations, and know, we learned that trusted adults and mentorship are important,
413 so get children and youth connected to a mentor as soon as you possibly can. Disability
414 representation matters, start to expose children and youth to disability in the media,
415 there's now lots of accounts that people can follow where they can see different kinds of
416 disabilities and different kinds of ways that people are living their lives, and this stuff is
417 really important in terms of allowing children and youth to see possibilities for their
418 future. And you don't always have to be the expert, there's tons of community agencies
419 that can support, Holland Bloorview being one of them, and other professionals as
420 needed. And of course the disability community has a wealth of experience in this topic.
421 And so if you're looking to reach out, there's always options to try to figure out who can
422 support you in having these conversations.

423 Because we can't really get far without talking about, you know, social media, I wanted
424 to highlight some accounts that you guys can follow, like, retweet, where they all have
425 something to do with disability, and they share different stories and like research and
426 opportunities to get involved. So I just thought that I would share these pieces as well,
427 and this quote, "disability doesn't make you exceptional, but questioning what you think
428 you know about it does." (Stella Young). It really goes to highlight how much work we
429 all have to do, and always being willing to be curious, question your own biases, and be
430 willing to learn, and continuously learn different things about this population, and keep
431 an open mind.

432 Thank you so much.

433 **TRANSCRIPT- Let's Talk Disability and Sex Connection Day Event**

434 **Talk Theme 2:** Meaningful sexual lives and sexual rights

435 **Speaker:** Dr. Shaniff Esmail

436

437 Hello Everyone, I'm Shaniff Esmail. I am an occupational therapist, I'm also a Professor at
438 the University of Alberta, Department of Occupational Therapy. My research focus is in
439 the area of sexuality and disability, and I also teach the human sexuality course to the
440 general University population, but also I teach the sexuality and disability course to the
441 occupational therapy students, I teach to the physical therapy students, I've also assisted
442 with the medical students programs. So in terms of myself, just for the people with
443 lower vision, well I wear glasses, I'm wearing a blue shirt, and I have lots of hair, I'm just
444 kidding, I'm quite clean shaven on top. So, anyway, that's me, and my pronouns are
445 he/him, and all of that.

446 So today we are going to talk about sex, and disability, specifically looking at research
447 and how to look at healthy sexual expression. So, I'm going to talk about some
448 definitions, I'm going to talk about asexuality and stigmatization and how that can
449 impact how we look at things. I'm going to talk about research around sex and
450 disability. We're going to talk about healthy sexual expression and also how to promote
451 healthy sexual expression. So let's get started, of course, we're not going to have a Q
452 and A session right now but we will have one later and also this afternoon there is a
453 panel so we can have some chance to have some further discussion. What I'm hoping to
454 do is give you some food for thought for all of this.

455 To begin with, let's talk about sexuality, now I teach courses in sexuality and all these
456 young students come in and they want to learn about doing "it".

457 And I've been teaching "it" for 30 years and I still don't know what "it" is. Well in reality
458 when you talk about sexuality it's more than physical expression, so, if you look at my
459 chart here, physical expression is just a small component of sexuality, you have to look
460 at body image, self image, gender roles, socialization, personality, communication.

461 All of that comes together in terms of our experiences, what we learn, but bottom line is,
462 you have to look at the individual. What is important to the individual, what is there
463 values and belief systems and then we can work outside from that, and basically look at
464 sexuality. So it's more than just doing "it".

465 Now, the World Health Organization has done a really good job of looking at sexual
466 health. They look at it, as a state of physical, emotional, mental and social well being in
467 relationship to sexuality. They don't just look at it as harm reduction or all the negative
468 aspects. They're also looking at it as a positive thing that can enhance people's life,
469 quality of life and well being.

470 The other thing is a lot of people use terms kind of differently, handicap, impairment,
471 disability, so what's the right terms?

472 So when you talk about impairment that's something wrong with the system, so if I was
473 riding my bike today to work and I got hit by a car and I suffered a spinal cord injury,
474 that would be my impairment, the spinal cord injury would be my impairment. The
475 disability would be the functional limitations caused by the impairment so, for example,
476 if I'm not able to walk, that would be my disability, I'm not able to have an erection, that
477 would be my disability. Handicap can be either social or physical barriers that prevent
478 me from doing things so, for example, if I'm not able to enter a building because of my
479 spinal cord injury, then the building, if it doesn't have a wheelchair accessibility, then the
480 building is handicapping me. Or if my parents decide oh, because I have a spinal cord
481 injury and I have a disability, I shouldn't be getting sex education or the school decides I
482 shouldn't be getting sex education that would be an attitudinal barrier that's preventing
483 me from accessing information and education, so that would be a handicap. Okay, I just
484 wanted to clarify those things.

485 Now I love using this (cartoon picture) I use this a lot when I do presentations, it says,
486 "nice to see her go out with a guy I don't have to worry about, after all he is in a
487 wheelchair." So when you're looking at this, you look at mom and dad looking, he's
488 smoking (dad), which is an old picture you can tell, they're looking at their daughter
489 going out with a young guy, and they're saying oh she's safe, he's not going to take
490 advantage of her. But if you look at his face he's going to get some tonight. And just
491 because you have a disability, does not change who you are, you know, if you want to
492 have sex and you want to whatever, then that's who you are.

493 It makes me think about a story I tell my students, but I have a friend who suffered a
494 spinal cord injury when he was 16, this was 30 years ago, and he was in a rehab unit and
495 in those days, people grew up in rehab units. Anyway, this was in Edmonton, and he
496 basically was allowed to have weekend passes when his rehab was moving along and he
497 was from a small town in Alberta so his girlfriend actually lived in Edmonton. So what
498 would happen on weekends is his girlfriend, with her parents, would come up, bring him
499 home, and he would spend the weekend with his girlfriend.

500 The thing is, they set up a bed in their daughter's room in the basement and they would
501 literally carry him down so he spends the night there and then comes up in the morning,
502 etc.

503 Now tell me how many parents today, let alone 30 years ago would have allowed their
504 16 year old daughter to spend the night with her boyfriend? But they looked at him as
505 being safe, asexual. They're not, he's not going to do anything. Well let's just say my
506 friend, before his injury, he did not have sex, but after his injury in those nights that he
507 spent with his girlfriend he learned a lot about his body. And let's just say he never used
508 that bed, they'd mess it up in the morning so that parents would think that he used it
509 but really he didn't.

510 So I say we live in an attitudinal umbrella of reproductive bias regarding sexuality. So
511 what do I mean by that? Basically, when it comes to our society, who has a green light to
512 have sex? It's young married heterosexual couples. Children well they're not supposed
513 to have sex, older adults well that's just not right according to attitudes, and then
514 people with disabilities well they're not supposed to be sexual and people who are gay
515 or lesbian well there's a discomfort to that so they're not. So when you look at research,
516 looking at programming, and all that, it tends to be for young married heterosexual
517 couples and we need to change that.

518 So, let's talk about asexuality and stigmatization. Generally, what they're finding is social
519 cultural barriers may be more disabling than the pyramid itself. So attitudes around
520 disability and a stigmatization of people with disabilities, can be more harmful than the
521 disability itself. So sexuality of expression of love and pleasure is not recognized for
522 individuals, people with disabilities and also it's suggested that people with disabilities
523 actually internalize these notions of asexuality, because people don't treat them as
524 sexual, they don't see themselves as sexual and basically avoid the whole issue.

525 So let's look at from a historical perspective, generally, what you find is research was
526 focused from a medical perspective. They were trying to reduce the problem and
527 basically they focused on fixing the problem in terms of physical function, doing "it".

528 The medical model also focused on harm reduction, how do you prevent and control
529 sexuality? So you're trying to stop all the harm aspects of sex, not the positive aspects.
530 And also there tends to be a social resistance from a historical perspective towards
531 people with disabilities developing relationships and even having sex. So all of these
532 really prevented a holistic approach of looking at sex and sexuality.

533 So the social model, which was developed by the Union of Physically Impaired Against
534 Segregation way back in 1976. Basically, they said that disability was a result of social
535 structures which function to exclude certain people from accessing employment and
536 social resources and positive identities, etc. And they're saying that we should be
537 focusing on public's response to individuals with disabilities. So we want to remove
538 environmental and social barriers, so what I had mentioned earlier, how we can look at
539 how there's handicap, so what we're trying to do is remove the handicap, so we are
540 trying to remove physical barriers and societal barriers.

541 Now, by doing this, if we remove these, think about if you got rid of all the
542 environmental barriers and if people's attitudes of that change and there weren't any
543 biases against people with disabilities, would there really be any handicaps? There
544 wouldn't, there would only be disability, but people would be able to function in society
545 and be able to live productive healthy sexual lives.

546 All right, let's look at myself. I don't know how long ago, I was applying for a research
547 grant and I wanted to look at sex education guidelines for individuals with disabilities.
548 So then I said, okay let's look at that. So the first thing I did, is I go into the literature and
549 I start digging through and reading, doing a lot of reading, and what was interesting is
550 first off there was not a lot of research on sex education guidelines, I mean there was,
551 but it was very limited and I started to see a pattern. When it came to physical
552 disabilities what I found was there was lots of literature and research on function and
553 response, because of the disability you're not able to do this, this, and this, this will be
554 prevented, your sexual functioning will be low, so it focused on anatomy, physiology,
555 and all those kind of things and then there's some research on fixing the problem. How
556 do you deal with sexual dysfunction, try to fix it, but there was very little on promoting
557 healthy sexual expression.

558 Then, on the other side, I noticed there's not many programs, but then I looked and
559 there's lots and lots of programs for individuals with cognitive or intellectual disabilities,
560 and I said well that's great and I started looking at the programs more deeply and I said
561 wait a minute. All of these programs focused on things like harm reduction and there's
562 lots and lots of programs on dealing with inappropriate sexual behaviors, again very
563 little promoting healthy sexual expression. So I said, well what's going on here.

564 Okay, think about it, someone with a physical disability, they internalize the notion of
565 asexuality, they don't bring it up, they kind of see themselves as very limited having a
566 sexual life. So bottom line is they don't talk about it, they don't bring it up, so no news is
567 good news, so really it's not a problem to society or anybody so really it's avoided.

568 Then you have people with intellectual and cognitive disabilities, they may mature
569 normally or typically in terms of hormones, drive, etc, but cognitively they may not be
570 able to fully understand their behaviors and be able to control things, etc. So they might
571 act out or do things that society would deem as quote unquote inappropriate or deviant
572 behaviors. So then, what do you do it's a problem, so, then they try to fix the problem,
573 how do you fix the problem, by controlling the behavior, so they develop programs, not
574 for a healthy expression, but more around prevention of inappropriate sexual behaviors
575 or harm reduction. Because also individual with intellectual or cognitive impairment are
576 at greater risk for unplanned pregnancies, STI's, being victims of abuse or assault or
577 perpetrators. So again it's harm reduction, nothing about healthy expression.

578 So what are some basic assumptions about persons with disabilities. So this is kind of
579 the foundation that we should be using. All persons regardless of disability are sexual
580 persons, the person with the disability has a right to all information about sexuality that
581 he or she, that they can understand, including the right to a full range of expression and,
582 finally, the person with a disability, has a right to develop relationships with others and
583 to express affection and sexuality in the same way that's acceptable to others.

584 So what is healthy expression? Now if we were doing this live I would love to have a
585 discussion on healthy expression, but maybe during the panel we can talk about this or
586 during the Q and A. But think about what elements you think should be included in
587 healthy sexual expression. I got a nice little table which you can look at on your own.
588 Hopefully these slides will be made available to everybody, but it can give you what
589 healthy expression is as well as healthy sexuality compared to abuse and addictive
590 sexuality.

591 Then, in terms of defining it, what is healthy expression, it's involving, well is recognizing
592 and celebrating that everyone is sexual. Emotional and social communication and
593 connection, it's not just physical and, finally, the CERTS model by Wendy Maltz and she
594 basically said it should include consent, equality, respect, trust and safety. Now, the issue
595 of consent also becomes quite problematic for individuals with cognitive disabilities,
596 because in Canada anything between two consenting adults is legal, however, if a
597 person's capacity consent is limited, are they, it really limits what they can do and what
598 they're allowed to do. So I'm doing a lot of work in the area of consent right now, and
599 just published or sent a paper for publication, but we don't have time to do that today,
600 but hopefully during the panel, it can come up.

601 So let's talk about the importance of promoting healthy sexuality.

602 Now family members, service providers, often view sexuality as a source of risk, "oh no,
603 things might go wrong" etcetera and they do not acknowledge that sexuality is a
604 healthy and normal part of adult development. So caregivers are often found to be
605 against providing sex education and blah blah blah, because if you do that, it opens a
606 can of worms and it might create desire and all these other problems, so better not to
607 deal with it. But actually what they found is sex education can actually have positive, it
608 results in positive changes in sexual expression and identity. It actually promotes
609 appropriate expression of needs and decreases inappropriate behaviors and improves
610 social behaviors. And generally we find that there's no adverse effects such as
611 promiscuous behavior, pregnancies, etc, etc.

612 Now, if you don't promote healthy sexual expression what happens? Unhealthy or
613 abusive forms of sexuality may prevail. Also, it may cause worsening of mental disorders
614 such as anxiety, depression, other disorders, and other forms of acting out might
615 happen physical, as well as emotional acting out. And finally, it may put a person at
616 higher risk for sexual abuse, exploitation, HIV, STIs etc.

617 So, we're all sexual and how do you facilitate healthy expression? Well, first off, you
618 should approach it from a strength based rather than a deficit based approach. And a
619 lot of times when working with people with disabilities, we focus on what is the
620 disability, no, we should focus on what is the strengths. We should tailor specifically,
621 these programs should be tailored specifically to each individual. The other thing is
622 acceptance and honesty, don't sugarcoat. So what I'm talking about here is a lot of
623 times, when service providers are talking about sex, "oh don't worry things will get
624 better" and all that kind of stuff, no, you want to be upfront and honest. Yes, you have a
625 disability and yes it's going to cause some difficulties in terms of relationships and
626 sexuality and how people treat you, but this is what you can do. What they find is that
627 actually helps with coming to terms and moving forward. And the other thing is
628 repeating, sexuality is more than just physical expression, you need to look at coping
629 with urges, loneliness, also looking at other parts of life in terms of clubs, exercise,
630 healthy occupations, activities and bottom line is modeling healthy sexual expression.

631 So, in summary, sexuality is a human right that is important to all individuals, regardless
632 of age, gender, orientation, or developmental level. To broadly address development of
633 healthy sexuality for individuals with disability, the issue needs to be normalized, not
634 ignored or avoided, which means involving parents, staff, researchers, and professionals.
635 And research must focus on the positive aspects, not just function and harm reduction.

636 So, I look forward to the discussion we're going to have this afternoon, as well as during
637 the Q and A.

638 And I love this cartoon too, "Sure you came first, you always come first, that's why I
639 never come at all". So basically it's a chicken talking to an egg so it's chicken and egg,
640 which one comes first.

641 Anyway, thank you very much, I look forward to our discussion, later on.

642 Thank you.

643 **TRANSCRIPT- Let's Talk Disability and Sex Connection Day Event**

644 **Talk Theme 2:** Meaningful sexual lives and sexual rights

645 **Speaker:** Rainbow Hunt

646

647 Hello everyone, my name is Rainbow, I use the pronouns of she and her.

648 I basically I identify myself as a transgender woman, labeled with an intellectual
649 disability, and I'm also the project Executive Director of Rainbow Pride Scarborough,
650 which is basically a project that I started back up, along with my team members, back in
651 2011, which is basically a nonprofit project that works and serves the QTBIPOC
652 community, youth who identify themselves as queer,trans, black, indigenous, people of
653 colour. And so we started this project up back in 2011 because of the needs of having
654 and creating a space in the Scarborough community. Just like east of Toronto, because
655 of the lack of support and services that the youth basically wanted to see more of like a
656 pride celebration and more of like diverse community getting together to create, work
657 together and activities and brainstorm ideas.

658 The importance of the effect came together with lived experience with their disabilities
659 and their sexuality, really put a tear to my eye when I basically fell in love with all the
660 data that we collected from each youth who wanted to basically see more services in
661 Toronto, because of the lack of support and the lack of ways of getting downtown
662 Toronto where there is more services, more than Scarborough.

663 So my team and I got together in 2011 and we sat down and we talked about, what can
664 we do, what should we try to do to reach out to people in the Scarborough community
665 and to reach out, which is a big thing, we're reaching out to people that are isolated,
666 when they can't come to us we can go to them.

667 So my team and I decided then to brainstorm for a couple months on different ideas of
668 like okay, we need, obviously we need staff with lived experience ourselves. We also
669 need allyships in this project because we work with allies, that's a very big piece. And
670 also, creating that staff team of support, love, and care and accessibility is a huge issue
671 that we use with the work that we do. So we got together and decided to host
672 barbecues in the park, that's close to Thompson park in Scarborough, and that was a big
673 success.

674 At the time we didn't have funding, because of the lack of support that we had
675 ourselves, it was like a trustee and like holding our funding and the work that we've

676 basically been doing. So, we've been, I'm personally me, I've been forking money out of
677 my own pocket, I'm on ODSP (Ontario Disability Support Program).

678 So forking money out of my own pocket, and I didn't care if I struggled myself. I just
679 wanted to see the youth in the community to be able to access the services and
680 supports and mental health services. So we did our first barbecue, and that was a big
681 success we were able to create flyers. I'm very artistic, I created the flyers and shared it
682 with different agencies that I was connected to. And then they, some of the agencies
683 had their youth that live in Scarborough so we were able to reach out to 30 plus people
684 with like only like a barbecue for like, 200 bucks of the budget.

685 And that was a big, huge success and it just, it just made me feel like, oh wow we did
686 our job, we did our work. After that we then started hosting more barbecues more
687 things, more of that.

688 And then I finally reached out to SKETCH Working Arts which is an art space downtown
689 Toronto, nonprofit, art space down by Argyll, and they basically were so supportive and
690 decided to be our trustee from 2015 up until now. And so they've been holding our
691 funding, the whole entire time.

692 So after that we started reaching out to our partnerships and different collaborations
693 and we get that growing and growing and it's just a huge success of our project that
694 just started from very little money up until now, it's like, I'm like, the grant master of
695 writing grants, I was learning my own, my own skills, and people with disabilities,
696 actually, like, obviously you can write grants, there's no, you know, slap on the wrist you
697 can't do this because you're, you know, you're not smart, it's not true. A lot of people
698 with disabilities can do stuff that they put their mind to, with the support that they need.
699 It's a huge, if I can do it they could do it. Um, and so we created our team and our team
700 is just an amazing team with little experience, proper training around a lot of stuff that
701 we trained ourselves to. And we just support the youth and hear what they have to say.
702 Their voices are very valid and their concerns are very valid. So that's basically our
703 process that we basically work with Rainbow pride in Scarborough, in Scarborough.

704 We basically, yeah we did our first, the stuff that we serve and the stuff that we came up
705 with for the youth, they came to me and wanted to do more activities around,
706 expressing themselves through sexuality and the arts, and I thought it was very, very,
707 very interesting because I did it myself as a drag queen performer.

708 When I first came out as a, as transgender back in 2009, before I even started the
709 project. And I use the art as a way of like expressing my sexuality. And also, like in a, in a

710 positive way of talking about sex and like feeling good about myself inside and out, like
711 very sexy. Because a lot of people, sorry youth that we work with, that are basically face
712 a lot of de-sexualization because they're either disabled or they are labeled as not
713 sexual active in wheelchairs or, or with like a mobility device, and it's basically like a yeah
714 this de-sexualization, de-sexualizing them, if I say this right.

715 So basically, they feel like they're not really sexual active in a way. So we use art around
716 that way of escaping that stigma around art. So what we did was we apply for one grant
717 that allowed 10 participants in the Scarborough community with, who are disabled, who
718 feel like that they're facing discrimination around de-sexualization and racism and
719 homophobia, transphobia. And we got together and created a portrait project, where
720 each member wanted to take their portraits into like a different level of feeling sexy and
721 you know filling very sexy and power in a wheelchair, to tell people you know what just
722 because I'm in a wheelchair, I'm sexy and I could still be in a relationship, I can still enjoy
723 myself, I can still be safe. And that encouraged them then to be more powerful with
724 their portrait, and each of them got their portraits. They're pretty big sizes, very very
725 very visible, sorry not visible, what's the term I'm looking for, very shown, as like huge.

726 So that was one of the projects that we did.

727 And then we came up with other ones with like basically the youth wanted to create
728 their own costumes and their own clothing to perform in on stage in wheelchairs, which
729 that was a big success so we did a couple of workshops.

730 Our project works on any types of workshops, anybody that wants to learn about
731 different things about our work. It could be anything. Sex, disability, LGBTQ, anything.
732 We also deliver one to one support, Big Brother/Big Sister, resume building for people
733 who need jobs for youth.

734 We work around harm reduction and harm reduction in different ways. Either it's like
735 testing or HIV or and then other stuff like proper training around that, um, Naloxone or
736 it could be like safer sex. We talk, a lot of youth talk about sex and the different ways as
737 like appropriate and consent and consensual and, in a healthier way that's also
738 appropriately and fun to talk about with more of a sensibility around language that
739 youth like to use. In a fun, creative way, so then that way, yeah, so like basically talking
740 about cucumbers, you know, practicing safer sex, you know, and all that, like, all that
741 kind of stuff like that, that's like more of a fun way because of their disabilities. We don't
742 use like the high class sex contents. But we talk about, like, workshops or learn about
743 that.

744 Um, so yeah that's our basically our project has been around for almost 10 years right
745 now. And what we're going to be doing right now is we are working on a grant right
746 now that's actually due tomorrow.

747 And it's for Community One Foundation and we are going to be basically designing a
748 educational documentary for participants to come and talk about their experience and
749 about being part of being part of the projects, and how this project really benefits them
750 in their, in their own communities. And then what we're going to do with that
751 documentary is basically use it as like a workshop, educational workshop, and then do
752 like a grand event launch, if it has to be virtual, it's virtual for this year, November. And
753 yeah so that's the project that we basically work with, with Rainbow Pride Scarborough.
754 Other little projects that we had out of Rainbow Pride Scarborough were called different
755 titles and different names, just to be like very creative and funky. The youth come up
756 with the names of everything of the projects, they come up with all the ideas, they come
757 up with all the activities, they come to me and me and my team and say we want to see
758 this we want to do this.

759 So when we talk about and evaluate each part of the activities that we do, evaluation is
760 a big thing, because if it's especially when you're working with people with disabilities.
761 Evaluation needs to be very accessible for them to understand what they're filling out
762 either if it's a survey, or if it's like a monkey survey or a piece of paper, or if it's a couple
763 of questions with emojis that's very understandable for them to understand what they're
764 answering, which we, we basically do a lot of that around accessibility and disability
765 activism. Just like talking about that, yeah like about that, which is very important
766 because a lot of agencies, not a lot like in a bad way, but a lot of I find agencies that I've
767 been to it wasn't really accessible for myself as a transgender with a disability. It's
768 different when you work with somebody who is who doesn't have a disability versus
769 somebody who does have one.

770 And if you have like a mix of those groups in your space of like a group or, or a
771 program, how can you be accessible for everyone who comes into your space and how
772 can you basically, oh, you know this person needs more accessibility support, and this
773 person might not need that much support. So how can you like basically shuffle and you
774 know make sure that it's safe or comfortable for everyone who's coming into your
775 space, this is I think it's very important because if you're serving LGBTQ, it can be, there
776 can be different groups of the LGBTQ community. Either your sexual identity or sexual
777 orientation or your disability or the different types of mental health, or it could be so
778 much different things out there, and coming from me with a lived experience, I would
779 talk to somebody who does not have that lived experience and then they learn so much

780 and then they come to me and say, Oh, do a workshop for us please, I would like you to
781 do a workshop.

782 So we do like a lot of stuff and it's, it's very humble and very empowering having youth
783 with lived experience actually do the work and talk about their experience versus
784 somebody who speaks for them, which is not that much of a good, it's not that much of
785 a difference. Sorry, it's a different feeling that people get in the audience, like you know
786 you watch people with lived experience it's like oh wow this person has lived experience
787 versus like oh someone's talking on behalf of somebody or which is very amazing, it's,
788 it's much more amazing, it's more powerful for the audience to learn more.

789 Yeah, so I came out myself as bisexual, then gay, then trans, there was a long journey for
790 myself and learning about myself and my experience, growing, growing up as a, as a
791 bisexual person, and then coming out as gay and then trans so that was a big step by
792 step by step process I was figuring out myself and my, my identity and my sexual
793 orientation, it took a while but I basically looked deep down inside my soul, my heart,
794 and said you know what, I'm happy being a woman, this is what I want to be, this is what
795 I want to see myself as. And then when I basically came out in 2009 and had that
796 amazing relationship with my family and lucky to be very fortunate to how the supports,
797 sometimes it's not that lucky. So it's, but the person should not be alone.

798 Yeah, and just coming out and then just creating and giving back to my community,
799 which I think I just really love to do and this is something I really enjoy doing if this is
800 something I really enjoy doing.

801 And it's it's tough for me to stay at home and being so you know bored, I just want to
802 do something that really makes a difference in the community especially Scarborough
803 for youth that I don't want to see them go through what I've been through with,
804 basically with my life. Bring up as an individual person facing a lot of, you know,
805 relationship violence and stuff like that, and so I just think, you know what I want to do
806 something for my community and the youth. They deserve a supporting staff team and
807 they deserve more programs and services in Scarborough because there's not that really
808 much out here in Scarborough for pride stuff and for, you know, for, for black history or
809 for in general, anything. Not, not that I know of, I don't see that much flyers, or anything
810 around, like the bus stops and everything, so it's like it's very like minimum and not that
811 much rainbow stuff.

812 So I also reached out to Scarborough Town Center, which is one of the shopping malls
813 here in Scarborough and spoke to the CEO. And this was like two years ago in the
814 summer before the pandemic started, so I was very happy.

815 And I spoke to the CEO and I said, "oh hi my name is rainbow, and we work at Rainbow
816 Pride in Scarborough, and we want to, we wanted to let you know, we wanted to ask if
817 it's possible if one day, or whatever around pride time, Scarborough Town Center, if you
818 can promote some more rainbow pride stuff around the mall or make sure your stores
819 are very accessible for transgender people to access what proper clothes or proper this
820 or feel good about shopping in the, in the women's section or men's section or gender
821 neutral washrooms."

822 And so I spoke with them and they came up with a big plan, and now it's like around
823 Pride time, a lot of stores have like rainbow purses, rainbow clothes, like they actually
824 display it in the window. And then they have like gender neutral washrooms, and then in
825 the middle of the mall, they allow, now, a pride decoration of like a performance every
826 year so.

827 All it takes is just to reach out and talk about your work that you do to basically want to
828 see something happen in that, you know, in your community, by not being scared to
829 reach out and requesting an important thing that you know youth or anybody who is
830 from the community can actually go to a shopping mall and see like a rainbow symbol,
831 and feel good about themselves inside and out and say wow, this is a safer space and
832 we don't tolerate you know, any kind of like discrimination or anything. So that's
833 something that we did two years ago and I'm very happy about that.

834 And so I'm very flattered and very, I'm very like flattered that our team is basically like
835 doing the best we can and supporting the youth, making sure that they're safe, thinking
836 that the youth are safe first, before us. That's how you create a team, that's how you
837 build a community and that's how you build youth engagement and making sure that
838 you know that their voices are heard and that their voices are valid. And what what's the
839 most important thing right now in the community is that it needs more supports and
840 groups like ours to create, to make it like more of like a welcoming and accessible
841 Scarborough for like around Pride education. I think it's very important.

842 And this is something I'm going to keep on doing and doing because I really love it, and
843 it makes me happy and it also decreases my own mental health as well. And it's it's a
844 very awesome tip and awesome medicine, medicine, if I'm saying this right. That
845 decreases my own mental health because I really love doing stuff like this.

846 Yeah, and this is a basically the great experience that I wanted to share and with the
847 work that we do up here in Scarborough and my own experience of my journey as well,
848 of coming out, as transgender with my disability, and I use a lot of the art. Like I was
849 saying, around my disability to express myself on stage in front of like 300 people, 500

850 people, by creating very crafty and funky funky costumes. If it has to be like disco light
851 bras, or, or sunglasses with real nails coming out of it, or barbed wire high heels or, I
852 don't do any meat dresses, I don't do that. But like I don't judge but, um, but like
853 anything that I find that is funky and crafty and sexy for me to express myself. You get
854 the audience like wow. Whoa. I think I perform and you know and a lot of my youth now
855 they love to sing, dance, rap, make their own music, they, they're just really extremely
856 talented here.

857 It's like whoa like we should create our own like TV show.

858 But yeah, so I think it's really great how we use ourself to express ourselves through sex,
859 disability, mental health, depression, through arts, which is a great, it's a great thing like
860 painting or beading or performing or acting or singing or dancing or it could be
861 anything.

862 So that is the work that we do, and I'm just very happy to be part of this video and
863 audio of sharing my experience, and the project we do, and the work that we do. And
864 thank you so much.

865 **TRANSCRIPT- Let's Talk Disability and Sex Connection Day Event**

866 **Talk Theme 3:** Multiple and converging identities

867 **Speaker:** Dr. Alan Santinele Martino

868

869 Hi everyone, this is Alan Martino, pronouns he and him. I'm a 30 year old man, brown man
870 with bald head and glasses, wearing a very flowery shirt. Not much behind me just a white
871 wall with a degree. So, that's my description.

872 Thank you so much for having me as part of the meeting today. I'm very happy to tell you
873 a little bit about the work that I've been doing and some of the potential consequences
874 that we have in looking at this intersection.

875 So I'm calling this talk, Sexualities: Yes, in the plural, because this is something that I have
876 been telling a lot of support workers and agencies and service providers, that we do need
877 to understand sexuality as more than cisgender, more than heterosexual and
878 monogamous and so on.

879 So first of all, who am I? So I've been doing this work around disability and sexuality since
880 my undergraduate studies, when I started doing interviews with service providers around
881 New York State. And what I found is that there was a lot of fear and hesitation when it
882 comes to talking about sexuality in general. But most importantly, when it became to
883 talking about sexualities in the plural, it became something that was seen as being just
884 too much, or going too far.

885 When I first started doing this work, I was a member of this particular service provider,
886 and I was participating in the arts-based program of it. And in one of the improvisation
887 exercises with young man with down syndrome, he said, "Love is natural, we all love." The
888 scene continued, people just kind of responded to the sentence with "Awe so cute", right,
889 you could hear the awe sound in the room. But as the young man continued the scene
890 talking about friendship, and then, love, he then drops the sentence, "S.E.X., that's what I
891 want." Now, as soon as he said that particular sentence, then the energy and the vibe in
892 the room completely changed. The rest of the room, including other people with
893 intellectual disabilities, support workers, and volunteers, were extremely uncomfortable
894 with that sentence. I remember people staring at each other, giggling with nervous
895 laughter until one of the directors, the support workers, jump in and says, "Isn't the
896 weather beautiful today?" And then he cuts the scene, and we move on, right, to another
897 one.

898 And to me that was very troubling because, you know, it became this elephant in the
899 room, right, that no one wanted to talk about, that was off limits, a topic that we shouldn't
900 talk about.

901 And what I would expect is that we would encounter and deal with experiences and
902 moments like that with more positivity, right, acknowledging people's feelings and desires
903 for their lives. So that was really one of the big pushes that I got to start doing this work
904 around disability and sexuality.

905 Now, I think one of the things that I find very fascinating, the work that I do is that, you
906 know, it's a lot about bringing an intersectional lens to it, so thinking about sexualities in
907 the plural.

908 We know that there is a growing body of literature and empirical knowledge, looking at
909 the intimate lives of people with disabilities, but we still see a lot more focus on the
910 experience of heterosexual and cisgender people with disabilities. So we're paying less
911 attention to the experience of LGBTQ+ people with disabilities and that's a very significant
912 gap. This is a group that faces very unique challenges and experiences when it comes to
913 exploring their sexual identities, exploring their sexual lives, establishing relationships and
914 being sexual.

915 What I've encountered, even in my field work and working with organizations, is that that
916 level of infantilization and de-sexualization, especially experienced by people with
917 intellectual disabilities, sometimes makes it seem as though sexualities in the plural are
918 just a phase, right, and I've heard that from people already. And this is also being noted
919 in the literature, where sexualities in the plural are seen as just a phase towards
920 heterosexuality or a last resort, right, or simply a sign of close friendship with other people.
921 So for example, I remember seeing Johnny and Michael, you know, walking holding hands,
922 and even though we all knew they were in a romantic relationship, what people, the way
923 they categorize or label it was, "oh, they're very close friends." So we are speaking about
924 it in ways that infantilize, de-sexualize, de-gender, you know all those things, in terms of
925 the people that we're working with.

926 We also have a lot of work in the literature around how people with disabilities who are
927 part of the LGBTQ community, are, tend to be undervalued and not have access to queer
928 communities.

929 So there's a lot of work that should be done around queer spaces and how welcoming,
930 they could be to people with disabilities as well.

931 So what we see here is that people that experience this particular social occasion, right of
932 this intersection of disability and sexuality, but without a community in facing particular
933 challenges and stigma on their own, trying to find information about sexuality on their
934 own. Considering how a lot of the sex education and information that is available, tends
935 to take a heteronormative approach. What I see and what is also in the literature is that
936 there is a lot of social isolation, restriction, and surveillance, and my participants have
937 talked about how they were often unable to access spaces that allow for relationships to
938 emerge, to flourish, and to happen. Not only to you know, not even speaking about
939 hookups for example.

940 So Randy was one of my participants that really spoke about it. He said, "It'd be great if
941 there were places that if you're gay you could be safe, and more secure in, but that's going
942 to take time." end quote.

943 This is a participant who identified as queer, and who was telling me how he would love
944 to be a part of the queer community but never found welcome in those spaces and found
945 that the loud music, the crowded spaces, that doesn't give the space that would be the
946 most comfortable for him. So what we see here is that it's consistent experiences of
947 invisibility, exclusion, lack of supports. Even in group homes or other services that we're
948 often providing to people with intellectual disabilities, they often take a heteronormative
949 approach.

950 We also need to understand that this particular experience of homophobia and
951 transphobia that people are experiencing in the community. So I'll give you some
952 examples of that.

953 Scott, a trans man tells me the experience that he has. He says, "Because of my trans life
954 identity and everything like that and I've gotten spit at and called a hermaphrodite." Like
955 these are forms of violence that unless we put into the conversation, gender and sex and
956 sexualities, we wouldn't be able to fully understand his experience. And he's not alone,
957 right. So Virginia also shared her own experiences of a trans woman, she says, "When
958 people call me by the wrong pronoun, I turn around and say, I'm a female, thank you,
959 have a nice day. Or sometimes when people have an attitude and they call me 'sir, you
960 can't stand here in line, please go to the next one.' If I hear the attitude or rudeness, I turn
961 around and say a comment which would get me into trouble. And the guy is like, 'oh, sir.
962 this is the males, and this is the females, so please go get checked over here with the
963 males. I looked at him and I was like, I'm a female, I have tits, I'm over here. And he's like,
964 'Oh, I'm sorry'. I'm like, yes."

965 So, again, and I talked to quite a few participants who were navigating those intersections,
966 right of trans-ness and queer-ness and talking about instances of violence that they just
967 didn't have any supports, even in their organizations, to help them navigate those
968 experiences. They were getting a lot of supports when it came to their employment, their
969 education opportunities, but a lot less when it comes to one their intimate lives, but also
970 in terms of gender and sex identities.

971 Scott also talks about another yet example, he says, "Even in my Wheel-trans, I used to
972 get the wrong pronouns, even by the other customers in the Wheel-trans. They would
973 called me 'she', and I'd be like, excuse me, don't let my voice fool you, I go by male
974 pronouns, thank you very much." end quote. I mean what stands out to me too in these
975 participants, is that they're able to really articulate and use their agency to push back on
976 those interactions, but we know and we have so much data now on the violence that trans
977 folks and, you know, sexual minorities experience so I can only imagine how challenging
978 it must be for some people to push back on those experiences.

979 The other thing that I think will be great for us to discuss today is the gate-keeping that
980 happens. So, for example, the gate-keeping that is done by ethics review boards. Ethics
981 review boards that take a medical and reductionist approach to disability. I've had ethics
982 review boards for example that reduce participants to their biology and disability labels,
983 asking me why did I need to ask participants about their racial identity or their religion or
984 sexual orientation. The assumption here is as though that disability label is the only label
985 that matters in people's lives. But I think that that's indeed one of the things that we're
986 missing here, right, is that intersectional lens.

987 The other piece around gate-keeping that I think is very important to consider is, you
988 know, the idea that people with intellectual disabilities cannot contribute to research or
989 be knowledge makers or be meaning makers of their own lives. So for example from
990 different ethics review boards, one of the comments that I received is, why do you need
991 to speak with people with intellectual disabilities? Just talk to parents and support
992 workers. Again, I think that there's also some gate-keeping and there are conversations
993 around vulnerability that we can also talk about today, that shouldn't be silencing people
994 right, we shouldn't start from the perspective that every person with a disability is white,
995 cisgender, and heterosexual and we need to make sure that those narratives are making
996 to being a part of the dialogue here in our studies.

997 Even when I conducted a review of the literature with two colleagues of mine, what we
998 found is that we don't have a lot of attention yet we don't have a lot of focus on this
999 intersectionalities. So for example, when we looked at studies that have been addressing

1000 the intersection of disability and intimate lives or intimate sexualities. What we found is
1001 that some studies include lesbian folks and bisexual and gay, but we still don't know much
1002 about for example asexual folks, or folks who are questioning or fluid.

1003 Same thing with around sex and gender, right, trans people that are participating in the
1004 studies about sexuality and disability, only 6.1%. Gender non-conforming only 2%, and
1005 intersex 1.2%. One could say that, you know, this numbers kind of remind us of the
1006 number, the proportion, maybe in our society, right, that it might make sense. But I think
1007 that they're still to me means that we're still not exploring those intersections, the way
1008 that we should. Right, we rarely see studies about trans disabled people, especially people
1009 with intellectual disabilities. Or even this intersection of race and ethnicity, and most of
1010 the articles that we looked at did not mention participants race or ethnicity. And so we
1011 know very little about how racialized and disabled identities intersect with sexualities. For
1012 example, in the articles that did mention race, 26 of them, 76% of the, the sample was
1013 white and Caucasian, with only 38% being black or Latin American. So that is just saying
1014 that we need more intersectional work.

1015 Even in terms of service provision. We still have very few services and kinds of supports
1016 that are focused on the needs of queer people with disabilities or trans people with
1017 disabilities. I've spoken with people who have participated in women's and men's groups
1018 in ways that perpetuates gender dichotomies or a gender binaries, and even the lessons
1019 that they were learning this at different groups were very gendered.

1020 It's also commonly assumed still today, that disabled people cannot identify as LGBTQ+,
1021 right. And that talking about sexualities in the plural is going too far as Stoffelen and
1022 colleagues have said (Stoffelen et al., 2013, p. 265). Sometimes when I talk to support
1023 workers they said come on you're already telling us that they're sexual and that we should
1024 respect that and now we need to think about this in the plural even, that's going too far.
1025 That's too much. This notion of being too much.

1026 We know the sex education information tends to be heteronormative. We have personal
1027 key care attendants that may hold heteronormative assumptions, as well as transphobic
1028 and homophobic understandings as well. We also know how queer identities may be
1029 ignored by service providers in their everyday practice. So for example, one of my
1030 participants articulated this by saying, "Growing up in a group home, it was ridiculous, no
1031 services, until I came out and said I am bisexual. That's when they kicked, kicked up the
1032 thing. That's when they kick it up. I had to say something for them to give me the services"
1033 end quote. Again, the heteronormative assumptions in our practice needs to be changed.

1034 Here I'm going to, you know, end our conversation very soon by saying, referring to a
1035 conversation I had with one of my participants, where he talked about this limited menu
1036 of options when you go to McDonald's if you think that the only option is a Mac Chicken,
1037 you're always going to order a Mac Chicken. But if someone tells you that actually the
1038 menu of options is much broader than that, then you might end up picking for something
1039 else or trying something else. So, there is a very interesting parallel with sexualities here.
1040 If a heteronormative approach to sexuality and self-identity is the only kind of option that
1041 is given to people, of course that's the one that people are going to pick and think that is
1042 the normal or the only option. So we need to give people a better, more broad, and richer
1043 menu of options just like non-disabled people have.

1044 Of course, people are trying to make a difference. So, I would point to the work of queer
1045 disabled activists who are drawing on their own lived experience and trying to make a
1046 difference, they're using different means like podcasts, online videos, blogs, campaigns,
1047 to really reach large audiences. They're advancing intimate citizenship and highlighting
1048 exclusions. And look at the examples here for example, Annie Elaine has done YouTube
1049 videos talking about her experience of coming out, or in her you know episodes on
1050 YouTube Jessica Fozard has also talked about her experience of being a disabled lesbian
1051 woman. So we see that there is work coming out from queer disabled people and I think
1052 that's the coolest part.

1053 All right, so what I identified here today is a lot of different opportunities for us to talk
1054 further today. So what I would suggest is that we need future studies that make space for
1055 the rich array of sexualities and gender identities among the community. We need to take
1056 an intersectional lens. We need to understand sexual stratification, how do queer disabled
1057 people navigate, you know, sexual hierarchies in queer spaces. Service providers also need
1058 to step up beyond heteronormative, cisgender centered practices and policies. Within
1059 more inclusive sex positive spaces where LGBT people and youth can receive information
1060 and supports. And lastly, we need to actually talk about pleasure. We shouldn't just you
1061 know, talk about you know, sexual health and end there, right. So unplanned pregnancies
1062 and sexual health, we need to talk about pleasure as well.

1063 Alright, I will stop there but I hope that I was able to raise some interesting topics that we
1064 can talk a little bit more in detail today as a group.

1065 Thank you.

1066 **TRANSCRIPT- Let's Talk Disability and Sex Connection Day Event**

1067 **Talk Theme 3:** Multiple and converging identities

1068 **Speaker:** Mari (Dev) Ramsawakh

1069

1070 Hi my name is Mari or Dev Ramsawakh, I use they/them pronouns.

1071 I am a brown person with short reddish pink hair, red glasses, wearing red lipstick, with
1072 two nose piercings and my background has a rainbow flag behind me and some stickers
1073 of some ghosty things.

1074 So hello, so I go by Dev, I am a disabled gender fluid, Indo-Caribbean neurodivergent and
1075 queer person. And all of those identities are really important to me and all kind of impact
1076 each other and that's sort of what I'm here to talk about today. And that is how all of
1077 these identities can work together to affect how disabled youth are, or disabled people in
1078 general, are impacted by our different identities, especially when it comes to accessing
1079 sexual health resources and especially what it means to not be able to access those things.
1080 I'm going to be drawing on a lot of my own personal experiences, as well as just things
1081 I've noticed from people within my own personal community.

1082 So, as I mentioned, none of my identities can be separated from each other, my queerness
1083 can't be separated from my disability, which can't be separated from my race, which can't
1084 be separated from my neurodivergence or any of those things.

1085 For example being a racialized and disabled queer has really affected my ability to really
1086 engage with the queer community whether it's because of accessibility reasons, whether
1087 it's because of racism that I've experienced within the community. There is no way to
1088 separate my identities and be like oh only this one thing impacts me in this way and
1089 nothing, none of my other identities do.

1090 And so, in my experience what that has meant for me is that I haven't always been able
1091 to access sexual education. Especially with regards to things like gender or really anything
1092 that really reflects my own experiences and what would actually be important for me to
1093 know.

1094 For example, in high school I wasn't actually able to access the more comprehensive sex-
1095 ed (education) because it's actually connected to the phys-ed (physical education)
1096 program in my curriculum or that's how it was when I was in school. And what that meant
1097 was because I wasn't physically able to do the physical education, I wasn't able to take
1098 phys-ed as a class in school.

1099 And because of that I wasn't able to access the sexual health courses, or any of the other
1100 health courses that were connected to the phys-ed program. My guidance counselor
1101 really didn't have any solutions for me and really just said that's something you should
1102 look into outside of school. Even if I had gotten sex-ed because of my different identities,
1103 I don't think the sex-ed that I would have gotten in school, would have been as valuable
1104 to me anyways. I experience things like incontinence, I'm also, I also don't identify as male
1105 or female, and I have other different physical needs and so queerness, gender identity,
1106 and all of that weren't ever addressed in my sexual health education.

1107 And, so, I never really, it took me a long time to really feel comfortable in my skin, in my
1108 body, and to know what it was like to feel comfortable in my body around other people.
1109 I didn't feel as though I could be a sexual person because of my disability or I couldn't
1110 really identify with my disability if I wanted to be considered a sexual person, especially a
1111 queer person who isn't necessarily able to access party spaces, or the club scene, which is
1112 a part, a huge part of the mainstream queer culture.

1113 And the reason that all of this is really important to talk about and really important to
1114 address is because all of these identities also make me very vulnerable to a lot of different
1115 issues that aren't discussed enough and especially with regards to the disabled
1116 community as well as the other communities that I'm a part of.

1117 For example, I am actually a domestic violence survivor and I have gone through a lot of
1118 sexual harm as well and when we're talking about identities it's important to talk about
1119 how like- these very vulnerable situations, so there isn't a lot of information out there on
1120 the complex intersections that I live in. There's no stats that I can draw to that will say
1121 brown, disabled, neurodivergent, queer and trans individuals experience this much
1122 violence. But, what we do know is that disabled women are 50 to 100% more likely to
1123 experience intimate partner violence according to DAWN Canada (DisAbled Women's
1124 Network Canada), compared to women without disabilities. And we also know that trans
1125 individuals have like roughly I think the statistic that I found from VAWnet (VAWnet.org)
1126 is that around half of trans individuals have experienced some type of sexual assault or
1127 intimate partner violence in their lifetime. And for those trans individuals those numbers
1128 are higher if you're also a trans person of colour. When you're taking all of that into
1129 account these identities can put you in a very vulnerable position.

1130 For example, disabled women often have, aren't able to report their sexual assaults,
1131 because the disability is so de-sexualized. It's always assumed that disabled women are
1132 not having sex, regardless of whether or not that's consensual or not.

1133 So, but we know that, because of the barriers that disabled women face and disabled
1134 people of all genders face, that they are at more risk because of things like not having
1135 financial independence, not being able to leave their partners insurance, or not having
1136 the ability to maintain their home without help from another partner. And those, and
1137 when you put into account the self-esteem issues that a lot of trans people face, they may
1138 not know that there are individuals who will treat them with love and care. And that can
1139 be taken advantage of as well, and when you combine all of these things together, they
1140 can really, really make people vulnerable to violence.

1141 So, it's really important that we take into account all of the different identities that people
1142 have in order to address the issues that they have that are extraordinarily important and
1143 necessary to talk about.

1144 And I think that is about all I have to say on that.

1145 Thank you all for listening and I hope that you took something from this experience and
1146 were able to learn something from me.

1147 Thank you.